

# Hybrid Group Holdings Limited

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## HybridV10™ and the Hybrid World Commission™ (HWC)

HybridV10™ is a new independent motorsport festival ecosystem created to expand opportunity and accessibility at the top level of the sport.

A new motorsport platform driven by sound, emotion, technology relevance, education, and merit.

The festival ecosystem aims to deliver:

- 48 new top-tier professional race seats in modern hybrid single-seater cars
  - 24 HybridV10 race seats
  - 24 HybridV8 race seats
- 24 new team ownership opportunities for individuals, sponsors, and manufacturers
- Authentic, competitive, flat-out racing using:
  - A naturally aspirated hybrid V10 headline category
  - A parallel hybrid V8 category
- A more affordable and inclusive fan experience
- STEM and structured motorsport education and career pathways
- A Sim-to-Seat™ entry route alongside traditional junior racing
- The Motorsport Draft League™ (MDL) a merit-based talent ladder
- Independent, transparent governance through the Hybrid World Commission™

HybridV10 will initially operate as a professional festival format, not as an FIA-sanctioned World Championship, and is not in any way affiliated with, endorsed by, or connected to the FIA or Formula 1.

All seats and career opportunities will be awarded exclusively through the HWC merit-based Motorsport Draft League™.

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## Festival Weekend Format

Each HybridV10 event is envisioned as a national motorsport festival weekend:

- **Friday - Technology & Innovation Showcase**  
Manufacturers, suppliers, and partners present hybrid, electric, and sustainable-fuel technologies to fans and students.
- **Saturday - HybridV8 Race Day**  
A full competitive V8 programme supported by STEM initiatives, apprenticeships, and local cultural celebration.
- **Sunday - HybridV10 Headline Race**  
The main event focused on emotion, distinctive engine sound, and high-level racing performance.

Around all track activity will sit:

- STEM and apprenticeship zones
- University engagement programmes
- Local heritage and entertainment
- Responsible fan representation channels

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## Global Calendar - The Eco-Loop

HybridV10 is planned as a travelling festival series of approximately 12 events per year, rotating around the world in a repeating continental loop and scheduled so as to avoid clashes with major championships such as Formula 1, where possible:

Middle East → Asia → Europe → Africa → Americas → Australia

The Eco-Loop model is designed to:

- Celebrate different nations, continents, and cultures
  - Visit new and emerging motorsport markets
  - Inspire local participation in engineering and technology
  - Build global fan communities rather than focusing only on traditional territories
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## Hybrid World Commission™ (HWC)

The Hybrid World Commission™ (HWC) is the proposed independent governing and integrity body created specifically to oversee the entire HybridV10 ecosystem.

Its mission is to keep the platform:

Fair. Safe. Accountable. Fan-inclusive. Conflict-free.

## Scope of Governance

The HWC would oversee and administer HybridV10:

- Sporting regulations and event governance
- Technical rules and controlled innovation frameworks
- Safety standards and compliance
- The Hybrid Super Licence™ eligibility and points structure
- The Electronic Driver Passport™ (eDP) and participation records
- The Motorsport Draft League™ (MDL) across drivers and wider careers
- The Fan Steward Authority™ (FSA) and formal fan participation
- Sim to Seat™ addresses motorsport's biggest barrier: cost
- The Driver Agent Licence™ (DAL) safeguarding and regulation of representation

## Collaboration with National Sporting Authorities (ASNs)

HybridV10 events are designed to operate responsibly in each territory by working alongside local national authorities for:

- Licensing recognition routes
- Event safety standards
- Sporting integrity coordination
- National talent-development alignment

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The HWC remains the ultimate governance layer for all matters specific to the HybridV10 platform, while respecting the role and responsibilities of existing national and international sporting authorities in their own championships.

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## Merit and Integrity Architecture

### Fan Voice Integrity Mechanism - “This Isn’t Right™”

#### Objective

To provide a formal, responsible, real-time channel through which fans can constructively raise concerns regarding sporting fairness, safety, or procedural integrity during any HybridV10 festival event.

#### Rationale

Modern motorsport has no structured mechanism for capturing the informed instinct of the viewing public. When contentious situations arise, frustration flows straight to social media, often escalating into misinformation and reputational damage. The “This Isn’t Right™” system is designed to replace that chaos with transparent data and accountable process.

#### Governance Link

The “This Isn’t Right™” mechanism forms part of the Hybrid World Commission’s independent oversight responsibilities and will be governed by strict rules preventing abuse or manipulation.

A balanced partnership between fans and officials that helps ensure HybridV10™ remains:

Fair. Safe. Accountable. Fan-Inclusive. Conflict-Free.

### Fan Steward Authority™ (FSA)

The FSA is the formal fan engagement and oversight channel. It will provide:

- Membership tiers for responsible participation
- Education in rules and stewarding
- Constructive fan voting input
- Transparency oversight
- A clear mechanism for raising concerns via the This isn’t Right
- Pathways for fans to become HWC-certified event stewards

### Driver Agent Licensing™ (DAL)

An independent safeguarding system to regulate driver management and representation.

The DAL will require any person acting as a driver agent within HybridV10 or MDL pathways to hold an HWC-issued licence, supported by:

- Codes of conduct
- Conflict-of-interest rules
- Equality and diversity commitments
- Standardised contracts
- Transparent fee structures
- Disciplinary procedures

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## Education - HybridV10 Campus and Centre of Excellence

A key part of the vision is a central HybridV10 Campus acting as a global Centre of Excellence, bringing together:

- Facilities for up to 24 teams
- Engineering and technical development programmes
- Simulator and driver training
- STEM and apprenticeship programmes
- University partnerships
- Education pathways for young people and career changers

HybridV10 is designed not only for drivers, but to create structured merit-based careers for:

- Engineers
- Mechanics and technicians
- Operations and logistics
- Data, media and broadcast professionals

The Campus is intended to be fully international in outlook, supported by team-owner satellite offices in multiple global regions.

## Sim-to-Seat™ - A Second Route Into the Same Ladder

Sim-to-Seat™ addresses motorsport's biggest barrier: cost.

Karting and junior single-seaters can cost hundreds of thousands to millions, with no guaranteed progression. Sim-to-Seat creates a route where talent can be identified and progressed through performance, discipline and learning not family wealth.

### How Sim-to-Seat Works

- Drivers start in approved simulators
- Drivers are encouraged to remain in school/university education
- Education and Sim performance is measured, ranked and scored
- Results feed directly into the Motorsport Draft League™ (MDL)
- Drivers earn points toward the Hybrid Super Licence™
- Top performers become eligible for real-world testing and race seats

This creates two equal entry routes into the same merit system:

- Traditional karting/junior racing
- Simulator-based performance pathways

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## Motorsport Draft League™ (MDL) - The Merit Ladder

The MDL is the talent system behind HybridV10. It creates an organised pathway into professional motorsport based on merit, not money.

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## MDL1 - Drivers

HybridV10 offers 48 professional seats (24 V10 + 24 V8).

Seats are awarded through the MDL using the Hybrid Super Licence™ points structure.

Drivers earn points for:

- Race results in approved categories
- Simulator performance and testing
- Education and technical knowledge
- Fitness and discipline
- Professional behaviour and teamwork

When drivers reach the required level, they become eligible to be drafted into a HybridV10 team.

Seats are not bought. They are earned.

## MDL2 - MDL5: Wider Careers in motorsport.

HybridV10 creates structured entry and progression for:

- MDL2: Engineers (university-linked pathway)
- MDL3: Mechanics and technicians (training/accreditation ladder)
- MDL4: Operations, admin, logistics
- MDL5: Media, data and digital broadcasting careers

All MDL pathways connect directly to the Electronic Driver Passport™ (eDP) and contribute toward eligibility for real-world HybridV10 and HybridV8 seats.

## Eligibility to Race

To compete as a professional driver within HybridV10™:

- Drivers must be aged 20 or over
- Hold an HWC-issued Hybrid Super Licence™

Qualification routes include:

- Finishing top 3 in any recognised professional series  
(e.g., World Rally, IndyCar, WEC, NASCAR, Formula 1, Formula 2, Super Formula, Formula E, Super Formula)
- Acting as an official F1 reserve driver
- Holding a full FIA Super Licence, transferable into the HWC Hybrid Super Licence™ points system

These criteria ensure that all HybridV10 seats are filled by proven professional talent.

## Status and Indicative Timeline

HybridV10™ and the Hybrid World Commission are currently being developed privately in the UK by Anthony Hamilton.

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Current target plan:

- 2026–27: Grow founding fan membership and engage prospective team owners and partners
  - 2027: Validate car designs and governance frameworks, begin pilot testing
  - 2028/29: Stage the first HybridV10 festival events
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